

Leadership Profile

Bob DeKoch
President/Chief Operating Officer



When it comes to steady, thoughtful leadership, Bob is definitely one of our guiding forces.

President and COO since joining us in 1998, Bob combines an ability to optimize our customers' experiences on a daily basis with a broad vision for where our company is headed. He's been instrumental in making Boldt the industry game-changer we've become on behalf of our clients.

Bob holds a BA in chemistry from Lawrence University and an MBA in finance from the University of Wisconsin, and has been involved in nearly three decades of leadership and innovation experience in pulp and paper, beverage, and chemical industries before Boldt.

This diverse background has given him a deep and unique perspective into the qualities of inspired leadership, independent of environment, and helps motivate staff to continually seek ways to generate more value for customers.

An accomplished author with numerous trade, management and technical writings to his credit, Bob has also co-authored **Embracing Uncertainty: The Essence of Leadership** and most recently **Progress Makers - Beyond the Desire to Lead**.

Associations, Awards and Achievements:

- Paper Industry Management Association (PIMA)
- Technical Association for the Pulp & Paper Industry (TAPPI)
- Fox Cities Children's Museum - Building For Kids
- New North, Inc regional economic development chair
- Paper Industry Management Association